

Galway Central School District
Board of Education Work Session
MINUTES

Thursday, September 13, 2012
6:30 PM – Jr./Sr. High School Library

Draft until approved by the Board of Education at their next meeting

The DRAFT of these minutes were revised on 10/30/12. Additional comments made by Thomas Rumsey were added per his request. The last paragraph was added per the request of John Sutton and approved by Beth Bourassa, School Attorney, who was present at the meeting and provided the wording shown below.

The Board work session began at 6:30 PM in the Jr./Sr. High School Library.

All Board members were present: Cheryl Smith, President; Thomas Rumsey, Vice-President; Janet Glenn, Nancy Lisicki, Dennis Schaperjahn, Joan Slagle, John Sutton

Others present: William F. Scott, Interim Superintendent of Schools, Community Members, Students, Ed Pirrone, Mgmt. Confidential Employee; Doreen Seelow-Podolec, Mgmt. Confidential Employee; Beth Bourassa, School Attorney,

A Building Walk Through scheduled for 5:30 PM did not take place and may be rescheduled for a future date.

An update of this summer's Board retreat and opening days of school took place. Chief Information Officer Services were talked about and will be brought up at the next meeting.

Comments were made regarding a Management-Confidential Employee Handbook that the Board of Education would like implemented replacing the Management-Confidential Agreement used by Management-Confidential Employees. The Board stated that there are some things in the Management-Confidential Agreement about Unit Representation that weren't supposed to be there and that Management-Confidential employees were not supposed to have unit representation as the wording in the Agreement states. The Board said that the Management-Confidential Agreement was never supposed to be there.

William Scott, Interim Superintendent of Schools commented that he compared the new handbook and the Management-Confidential Agreement and it looked like it was basically the same.

The Board talked about the handbook and said that they want to re-review it and revise it now so nothing is going to happen until then. Thomas Rumsey stated that there are some things in the new handbook that are a little too much for new hires. Other Board members agreed that it needed to be revised.

Cheryl Smith stated that the new handbook can be reviewed and revised on an annual basis and if things don't work very well the board will review it to see if this works well or if that works well.

Thomas Rumsey asked why it was necessary that after the Board reviews the new handbook and makes changes to it why Management-Confidential employees should be able to see it before the Board votes on it. He also questioned why the Board had to vote on the new handbook **at the meeting because he wanted the School Attorney to look at it and make the recommended changes before a vote was taken.** He did not feel that the Board needed to vote on it or that the Management-Confidential employees needed to see it before the School Attorney looks at it **as the changes wouldn't affect current employees.**

William Scott, Interim Superintendent of Schools, said that it was necessary for the Management-Confidential Employees to see the handbook before it is approved because Management-Confidential Employees have lived by the Management-Confidential Agreement for many years and they should see it before it is approved.

Mr. Scott said that the Board needs to vote on the Handbook to make it official. He stated that the Management-Confidential employees will then have a Handbook instead of a Management-Confidential Agreement.

The Board added an action item to its agenda, to resolve a dispute between the Galway Players and Galway Little Theatre regarding school building use. Board Member John Sutton excused himself from this action item. The remaining members of the Board then agreed, 6-0, to resolve the dispute via a coin toss, and to permit the theatre group who won the coin toss to take first choice with respect to use of the school facilities for a fall 2012 or spring 2013 play. The other theatre group would then be permitted first choice next year with respect to either a fall 2013 or spring 2014 play. Mr. Scott performed the coin toss, and the Galway Little Theatre Group won the coin toss.

Respectfully submitted,

Linda M. Casatelli

Linda M. Casatelli, District Clerk